



# 2018-2019 Highlights

## Canadian Council of Registered Nurse Regulators (CCRNR)

*Promoting Excellence in Registered Nursing Regulation*

Contents:	Page
Key Projects and Events	2
Ongoing Initiatives	3
CCRNR Members	4
Website/ Contact	4
<i>Highlights from the 2018 to the 2019 Annual Meeting (September each year)</i>	

### What is CCRNR?

The Canadian Council of Registered Nurse Regulators (CCRNR) serves as a national collaborative for regulators of registered nurses for interprovincial/territorial, national, and global regulatory matters. CCRNR promotes the advancement of excellence in the regulation of registered nurses in the public interest.

### What Does CCRNR Do?

- creates and maintains an effective forum for the exchange of information on regulatory trends, best practices, policy, and legislation
- monitors interprovincial/territorial, national and global trends and issues
- advises on and promotes promising regulatory practices and harmonized approaches to nursing regulation
- undertakes projects of shared interest to members, alone or in collaboration with other national and/or global organizations
- establishes external liaisons and partnerships that best position CCRNR and its members to address registered nursing regulatory matters
- promotes an understanding of the purpose of nursing regulation

CCRNR's priorities focus on helping Canada's 12 registered nurse regulators to collaborate on approaches in key regulatory areas such as registration, policy and practice, nursing education program approval, professional conduct, and quality assurance/competence.



*On February 28 and March 1, 2019, CCRNR leadership met in Winnipeg, MB, at the College of Nurses of Manitoba's offices.*



# HIGHLIGHTS

## **CCRNR:**

Cooperative  
Collaborative,  
Recognizing the  
Needs of Regulators

## **CCRNR OFFICERS**

President:  
**Cynthia Johansen**

Vice-President:  
**Lynn Power**

*The work of CCRNR is supported by the expertise of skilled, knowledgeable staff from regulatory bodies across Canada.*

## **ADMINISTRATION**

Executive Coordinator:  
**Beth Ann Kenny**

## **Registered Nurse Entry-Level-Competencies Project**

Initiated in July 2017, CCRNR's project to update entry-level competencies (ELCs) for registered nurses (RNs) in Canada concluded with a report received by the Board of Directors in December 2018. Individual regulatory bodies then adopted the new ELCs in their jurisdictions. ELCs, specific workplace competencies which a RN can be expected to perform at the time they begin to practice nursing, are currently used by regulatory bodies to support key activities, including:

- Academic program approval/recognition
- Assessment of internationally educated applicants
- Assessment of applicants for the purpose of re-entry into the profession
- Input into the content and scope of entry-to-practice exams
- Practice advice/guidance to clinicians
- Reference for professional conduct matters
- Public and employer information regarding the practice expectations of registered nurses

Thanks are extended to all who helped to shape this important work, including the dedicated Working Group, subject matter experts, and all who completed surveys, and participated in focus groups.

## **Nurse Practitioner Regulation Practices Project**

In 2018, CCRNR commissioned the NP Regulation Practices Project with the goal to provide recommendations to advance a coordinated, and where possible, a standardized approach to the regulation of NPs in Canadian jurisdictions. The project was governed by a national Steering Committee and chaired by Katherine Stansfield, CEO/Registrar, CRNM, and supported by consultant Bobbie Carefoote. The Steering Committee's mandate was to develop recommendations regarding six basic elements of a model for NP regulation for the CCRNR Board of Directors consideration, including:

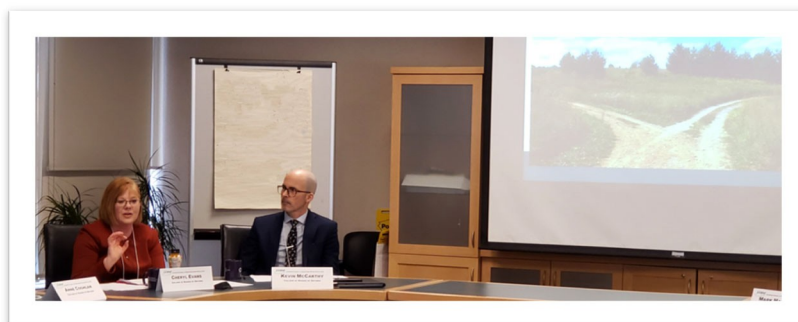
- Entry Level education programs
- Entry Level examination
- Standards of practice
- Continuing competence requirements
- Registration renewal
- Re-entry to practice

Thorough document and data reviews informed the Steering Committee as well as feedback from stakeholders at both jurisdictional and national levels. The final report will be presented to the Board at its meeting that follows the Annual Meeting and will be reported on in next year's Highlights document.

# HIGHLIGHTS

## Strategic Visioning Session

Annually, CCRNR brings together the Chairs/Presidents of CCRNR member organizations along with the CCRNR Board (i.e., CEOs/Executive Directors) for a strategic visioning exercise. This year's event focused on CCRNR's strategic direction: **a unified approach to nursing regulation**, the lens applied to all of CCRNR's work. Presentations on regulatory governance in the public interest were provided by CNO (*Cheryl Evans and Kevin McCarthy pictured right*) and BCCNP in support of that strategic direction.



## Ongoing Initiatives

CCRNR continues its work on a number of important matters, supported by Committees (e.g., Exams Committee and NP Exams Administration Working Group) and Networks for the sharing of information and resources: Communications, Corporate Support, Nurse Practitioners, Policy and Practice, Professional Conduct, Program Review and Approval, Quality Assurance/Competence, Registration

CCRNR also collaborates with key stakeholders. Projects are underway with the Canadian Nurse Regulators Collaborative which includes the Canadian Council for Practical Nurse Regulators (CCPNR) and Registered Psychiatric Nurse Regulators of Canada (RPNRC) on issues such as language benchmarking and key performance indicators for regulators. CCRNR also has members who serve on the Board of the National Nursing Assessment Service (NNAS). CCRNR also interacts with the Canadian Nurses Association (CNA), the Canadian Association of Schools of Nursing (CASN), the Federation of Medical Regulatory Authorities of Canada (FMRAC) and the National Association of Pharmacy Regulatory Authorities (NAPRA) in addition to the National Council of State Boards of Nursing (NCSBN) and the International Council of Nurses (ICN).

## TRANSITIONS - 2018-2019

- **Sean Hopkins** was appointed as Executive Director of YRNA on July 2, 2019. **Myra Iles** had served as Interim Executive Director from August 7, 2018 through November 30, 2018. **Christina Sim** then filled the joint role as President and Acting Executive Director until July 2<sup>nd</sup>.
- **Cindy Smith** was named SRNA's Executive Director as of January 7, 2019. **Carolyn Hoffman** had left the role on August 24, 2018, and **Jayne Naylen Horbach** served as Interim Executive Director until Cindy joined SRNA.
- The College of Registered Nurses of Nova Scotia officially became the **Nova Scotia College of Nursing (NSCN)** on June 4, 2019, which now includes registered practical nurses and registered nurses.
- The Association of Registered Nurses of Newfoundland and Labrador officially became the **College of Registered Nurses of Newfoundland and Labrador** on September 1, 2019.

## Canadian Council of Registered Nurse Regulators (CCRNR)

**Members:** All 12 of Canada's provincial/territorial registered nurse regulators are members of CCRNR:

**College of Registered Nurses of Newfoundland and Labrador**

CCRNR Board Member: Lynn Power, Executive Director

**British Columbia College of Nursing Professionals**

CCRNR Board Member: Cynthia Johansen, CEO

**College and Association of Registered Nurses of Alberta**

CCRNR Board Member: Joy Peacock, CEO

**College of Nurses of Ontario**

CCRNR Board Member: Anne Coghlan, Executive Director and CEO

**College of Registered Nurses of Manitoba**

CCRNR Board Member: Katherine Stansfield, CEO/Registrar

**College of Registered Nurses of Prince Edward Island**

CCRNR Board Member: Sheila Marchant-Short, CEO and Registrar

**Nova Scotia College of Nursing**

CCRNR Board Member: Sue Smith, CEO and Registrar

**Nurses Association of New Brunswick**

CCRNR Board Member: Laurie Janes, Executive Director

**Ordre des infirmières et infirmiers du Québec**

CCRNR Board Member: Carole Mercier, secrétaire générale

**Registered Nurses Association of the Northwest Territories and Nunavut**

CCRNR Board Member: Denise Bowen, Executive Director

**Saskatchewan Registered Nurses' Association**

CCRNR Board Member: Cindy Smith, Executive Director

**Yukon Registered Nurses Association**

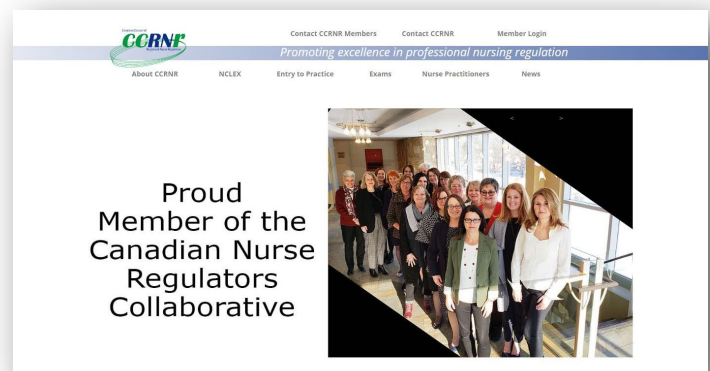
CCRNR Board Member: Sean Hopkins, Executive Director

### Contact CCRNR

302-396 Osborne St  
Beaverton ON L0K 1A0

info@ccnr.ca

For more  
information,  
visit us online  
[www.ccrnr.ca](http://www.ccrnr.ca)



The image shows a screenshot of the CCRNR website. The header includes the CCRNR logo and navigation links: "Contact CCRNR Members", "Contact CCRNR", and "Member Login". Below the header is a blue banner with the text "Promoting excellence in professional nursing regulation" and a list of menu items: "About CCRNR", "NCLX", "Entry to Practice", "Exams", "Nurse Practitioners", and "News". Below the banner is a group photo of approximately 15 people, likely CCRNR members, standing in a hallway. To the right of the photo, the text reads: "Proud Member of the Canadian Nurse Regulators Collaborative".